# ***Group Outline***

*2hrs 25 min*
*Black Gay & Bisexual Men*
*talking with*
*Black Heterosexual Men*

I. Introduction
   A. Facilitators Introductions (5 min)
   B. Brief Overview of Discussion (4 min)
   C. Participants Introduce Themselves (10 min)
      1. Name and one sentence about yourself

II. Group Rules (1 Min)
   A. Be Open, Honest, and Willing
   B. Respect each others opinions

III. Group Process
   A. Define "Barriers" (10 Min)
      1. Ask group to define barriers
      2. *Something immaterial that impedes or separates:* ***OBSTACLE;*** *Eleventh Edition of Merriam-Webster's*

   B. What are the barriers to conversation? Why are we not talking? (15 Min)*
      1. Encourage group participants to share personal opinions or efforts they have used to talk w/male friends or male family members.

   C. What are the questions you want to ask? (5 Min)
      1. Make a list on poster board and notify group that we may be able to answer some of these questions and some may need to be tabled for later workshops or discussions.

   D. Break (10 Min)

   E. What do we think about /expect from the other group? (30 Min)
      1. Pair participants in groups of 3-4 Straight/Straight and Gay/Gay pairings

2. Participants return to large group and share information from small groups.
3. Process with Group feelings/thoughts of information shared

F. Negative Stereotypes (5 Min)
   1. Participants discuss negative stereotypes as it relates to their group that may have hindered relationships/communication between groups.

G. Break (10 Min)

H. Beginning To Communicate (30 Min)
   1. Participants will discuss and identify their wants and needs that would like to see from opposite groups (i.e. understanding, respect)
   2. Identify ways to initiate change to improve relationships w/gay and straight brothers. (Gay/Straight Pairings)
   3. Share responses to the entire group.

I. Wrap-Up (10 Min)